

Abstract

This research is made with objectives to 1) study the qualifications concerning background, experiences, training obtained and education of the associate judges involving in mediation in the area of Northeast Region; 2) to build up the strategies in training contents to be provided for the associate judges dealing with the mediation in the Northeast Region. It is expected that this research will be of advantages for the design of outlines for training programs to be provided for the associate judges regarding the mediation in the Northeast Region. The information is collected from 250 associate judges living in 19 provinces of Northeast region, who involve in the mediation and the survey research using interview was used for this research.

From the research, there are some findings herewith:-

1. Concerning background, experiences, training and education, it can be analyzed that the most of associate judges involving in the Mediation have their roles in performing the tasks because they are close or connected to people in the community. Most of them have ever joined trainings and seminars and ever taken supplementary classes which are considered to be interesting and challenging for the mediation steps using their capability and patience; particularly the short-term courses in law. Meanwhile, most of them have gained experiences in dealing with both government and private agencies. Most of the associate judges or mediators are retired government officers and local businessmen who have experiences both in country and upcountry and this makes it easier for them to deal and cope with the social problems.

2. Concerning the human factors of the associate judges, it can be analyzed that there are two significant human factors which are readiness for receiving the mediation training to make them clearly understand the mediation steps of which the beginning should be performed from problems of requirement of local people. However, the mediation in the community should be performed by the associate judges who have seniority and competency or who are respected by most of the people. The associate judges or the mediators should have good experiences in working with some groups of people in the community and they should have knowledge and technical information of the community.

3. Training Formats and Strategies; The appropriate training formats and strategies proposed by the associate judges or mediators should be provided after the associate judges or mediators have been assigned or appointed to perform their tasks. Moreover the trainings should be arranged with the period of 5 consecutive days prior to

the date the associate judges or mediators beginning their roles while the reviews or additional trainings should be provided during the time the associate judges or mediators are performing their duties, hence, location, venue and appropriate budget both personal expense and official budget have to be in consideration.

